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Omega Personnel Limited (OPL) is committed to driving out acts of modern day slavery and human trafficking from within its own business and from within its supply chain. The Company acknowledges its responsibilities under the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

OPL provides recruitment and labour supply services to clients throughout the UK. Within the supply process there are relationships with external businesses for the sourcing of products and other agencies in relation for the supply of staff, these form the supply chain within OPL.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the company under consideration. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

We operate an open door policy where employees and individuals on placements can raise any concerns they have in relation to suspected modern day slavery or human trafficking. We will take these concerns seriously and report via the [modern slavery helpline website](https://www.modernslaveryhelpline.org/report) or <https://www.modernslaveryhelpline.org/report>

As Managing Director of OPL, I will ensure that this Policy is implemented and reviewed for effectiveness, through Management Review, on an annual basis, or more frequently as organisational needs or legislative changes dictate.

A handwritten signature in black ink, appearing to read "Abdul Mukith".

Abdul Mukith – Managing Director