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Omega Personnel Limited is an equal opportunity employer, we aim to ensure equality and opportunity for all, and recognise and value the diversity that exists.

We will ensure that all job applicants or existing employees do not receive less favourable treatment on the grounds of race, colour, ethnic origin, nationality, gender, religious or political beliefs, marital and family status, caring responsibilities, sexuality or sexual preference, age, physical appearance or other characteristic, and are not disadvantaged by any condition or requirement that is not deemed essential for the carrying out of any of the functions of employment that they seek or position of that which is held.

To ensure that such direct or indirect discrimination does not occur, we monitor all recruitment and existing employment against application and employment records at regular intervals.

Selection criteria and procedures will also be regularly reviewed to ensure that they are not adversely and unjustifiably affecting the opportunities of persons from a particular racial group. All replies to recruitment and staff promotions are considered solely on their merits and abilities.

All employees will be given equal opportunity and encouragement to progress within the organisation. Attention will be given to possible remedies for under-representation of ethnic groups within the company.

We recognise the value of diversity at an individual and business level and we place a positive value on diversity within the business and the workforce.

It is the duty of all employees, supervisors and managers to accept their personal responsibility in the implementation of this policy and the enforcement of it.

Any employee who believes that they have been unfairly treated is entitled to raise the matter through the appropriate grievance procedure.

A handwritten signature in black ink, appearing to read "Abdul Mukith".

Abdul Mukith – Managing Director